

# Leading in Cancer Care

*Clinical leadership has emerged as one of the most important concepts to deliver excellent care and improve patient outcomes within the UK and internationally (NHS Leadership Academy, 2022). This module will enable those who work in clinical and leadership roles to develop in-depth knowledge and skills required to promote and develop their professional role. The focus of the module is to enhance personal leadership skills and knowledge which then translate into improving patient outcomes in cancer care.*

*It will assist the learner to explore and critique the concept of leadership and consider its theoretical and practical relevance to health professionals. A wide breadth and depth of knowledge will be explored, encouraging critical analysis, evaluation, and synthesis of both the leadership knowledge base and the wider organisational culture and how this influences current healthcare leadership. Throughout the module an 'action learning' approach will prompt learners to reflect upon their own leadership experiences and consider how their own personal qualities can be strengthened within the context of their work environment.*

## Key topics

The module's objectives and content is closely aligned to the RCN/UKONS/HEE (2022) Career Pathway and Education Framework for Cancer Practitioners and includes:

- Theories of leadership
- Skills and competencies of leadership
- Team working
- Leading change
- Quality improvement
- Organisational culture

## Duration

It runs over approximately 12 weeks.

## Cost

£1,300 for academic year 2022/23.

## Academic credits and level

20 credits at level 6 or 7.





## Hours of study

200 hours.

## Assessment

Level 6: Essay 2,000 words

Level 7: Essay 3,000 words

## Entry requirements

The learner will be a healthcare professional currently working with People Affected by Cancer (PABC).

## Learning outcomes

On successful completion of the module at level 6 you should be able to demonstrate achievement of the following learning outcomes:

- 1 Critically explore personal leadership behaviours and qualities and analyse how these may be further developed.
- 2 Critically explore key leadership theories.
- 3 Critically analyse theories of change and how these relate to leading change.
- 4 Examine key theories of team working and team development.
- 5 Explore key theories of organisational culture and how these apply to clinical practice.

On successful completion of the module at level 7 you should be able to demonstrate achievement of the following learning outcomes:

- 1 Critically appraise and evaluate key leadership theories.
- 2 Critically review the socio-political influences driving current healthcare leadership.
- 3 Critically analyse, evaluate and synthesise theories of change and consider their relevance to leading cancer practice.
- 4 Critically examine key theories of team working and apply these to cancer practice.
- 5 Explore key theories of organisational culture and quality improvement.

## To apply and further information

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